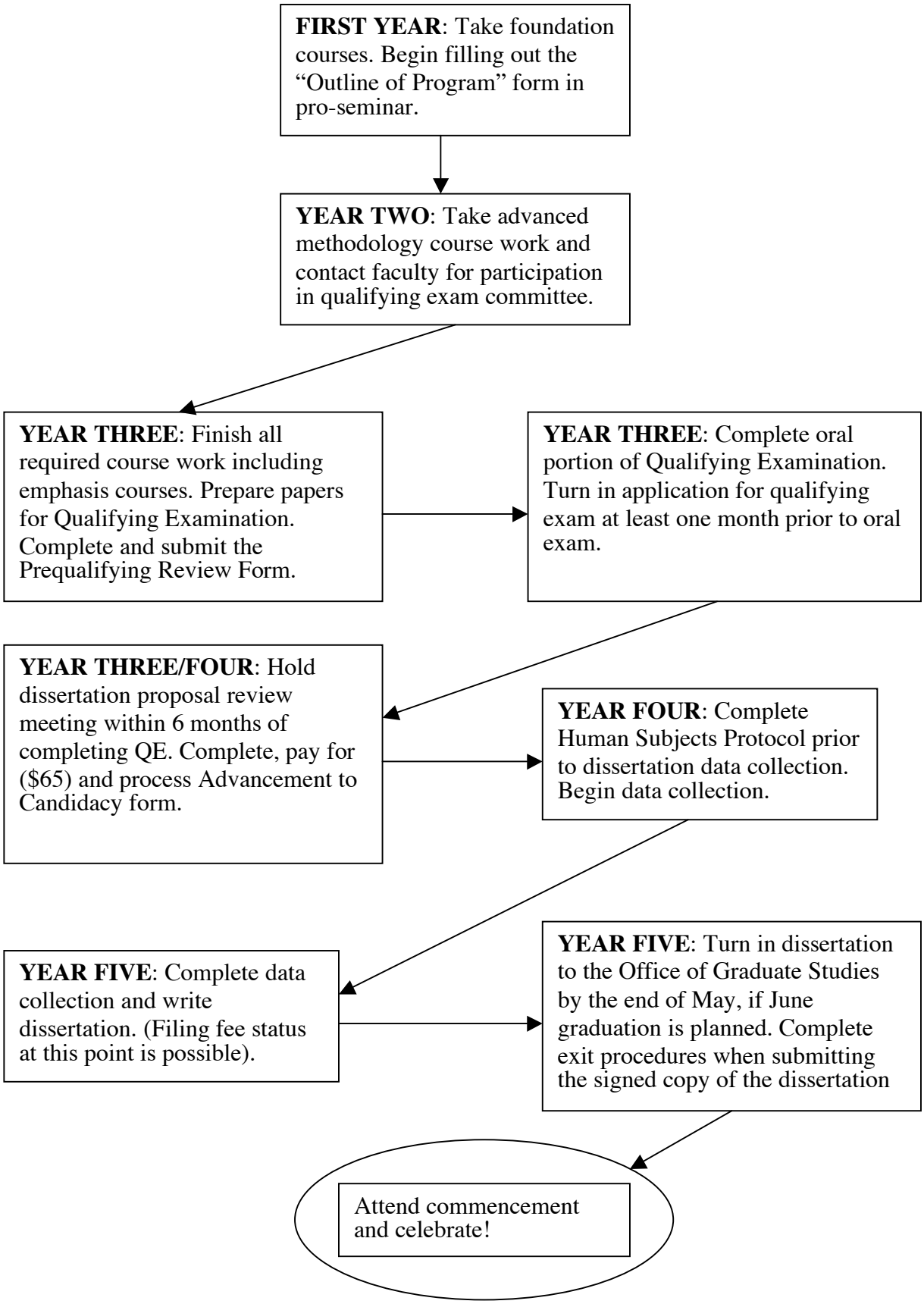Ph. D. Program Flow Chart