Supported Leaders

The Wheelhouse Institute on Leadership supports Community College CEOs to build know-how, tenacity, and lasting peer networks. Where once California college presidents traveled to Texas or Massachusetts for transformational leadership experiences, now they come to the University of California for context-specific learning designed for their needs and opportunities.

A Cohort of Peers
Wheelhouse annually convenes a diverse cohort of 20–25 Fellows at the Institute on Leadership. Cohorts are shaped by breadth of experience, geographic representation, and diversity of backgrounds and roles. Fellows include sitting and aspiring district chancellors, superintendent/presidents and college presidents who gather at UC Davis for 10 days over the course of the year.

Tailored Curriculum
We tap the real-time experiences of our Fellows to develop teaching cases for lively and interactive seminars. The table is set for robust examination of leadership theory and framing, strategic communications and leading for change.

360° Evaluation
The 360° evaluation gives Fellows a chance to assess strengths and challenges and provides a clear view of how their leadership is perceived by others. Coaching is available to analyze results and formulate action plans for strengthening capacity at the individual and cabinet levels.

The Aggie Experience
Wheelhouse Fellows have entrée to the best of UC Davis, from world-leading producers of wine and olive oil to art exhibits, Arboretum walks and dinners out in one of the nation’s great college towns.

Thought-provoking Presenters
Wheelhouse brings Fellows into dialogue with leaders who help them examine and define their own approach to the teams and institutions they serve. Presenters include:

- Matthew Miller, Harvard Graduate School of Education
- Team communications and feedback expert Elaine Lin-Hering
- Google Racial Equitect Myosha McAfee
- Stanford Psychologist Carol Dweck
- Adult learning expert and Immunity to Change author Robert Kegan
- Scholars in our research network
- Retired and current chancellors and presidents

Supporting Leaders

Wheelhouse provides that opportunity for the leadership of the community colleges to come together and have a trusted, safe forum.”

— OMID POORZANJANI
Vice Chancellor, California Community College Chancellor’s Office

**CHANCELLOR’S OFFICE**

This report highlights our accomplishments to date.

**WHEELHOUSE BY THE NUMBERS**

38 College presidents and chancellors recruited as Wheelhouse Fellows

9 Affiliated scholars from 5 California research universities

**Leadership and Network Development**
Our Institute on Leadership delivers professional and peer learning for annual, select cohorts of Wheelhouse Fellows—sitting and aspiring district chancellors and college presidents. We focus on leading change, performance analytics, individual and organizational agility, and research and policy know-how. Throughout, we build lasting peer networks.

**Actionable Research**
We bring research to practice by disseminating timely, digestible, independent briefs to decision-maker audiences at the state, regional and local levels.

Our work is supported by UC Davis, the State of California, and private philanthropy.
Statewide Impact

College leaders come to Wheelhouse from institutions large and small, from the southern border and the Central Valley to the Bay Area and the rural north.

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I truly valued the high quality of the presenters, the interactive learning culture and the spirited and supportive dialogue with my peers.

JOSE FIERRO
PRESIDENT/SUPERINTENDENT, CERRITOS COLLEGE
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Wheelhouse gave me time and space to learn, reflect and connect with colleagues from all over the state. It has been an invaluable part of my development as a CEO.

SAMIA YAOUB
PRESIDENT, BUTTE-GLENN COMMUNITY COLLEGE
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Wheelhouse publishes digestible and actionable briefs for decision-maker audiences statewide, including community college administrators and trustees, the California Community College Chancellor’s Office and Board of Governors, the Office of the Governor, the State Legislature and media covering higher education.

Money Left on the Table
An Analysis of Pell Grant Receipt
Among Financially Eligible Community College Students in California (Martorell and Friedmann, 2018)

Community College Quality
The Promises and Pitfalls of Measurement (Kurtaender, Carroll and Jackson, 2018)

Associate Degrees for Transfer
Early Effects on Degree Completion in California Community Colleges (Baker, 2017)

Talk to Me
What California Community College Trustees Want from Their CEOs (Cooper, 2017)

A Missed Opportunity for Improving Equity?
Early Observations on California’s Community College BA Pilot (Cuellar and Gándara, 2017)

Tough Job If You Can Keep It
What California Community College CEOs Say About Their Challenges and Longevity (Cooper, 2016)

Growing an Impact Network of California Scholars
Wheelhouse is developing and supporting a statewide network of researchers whose work connects to our mission. Our annual Scholars’ Retreat brings together academics from San Diego State, Stanford, UC Berkeley, UC Davis, UC Irvine, UCLA, USC and select non-California universities for research collaboration, peer feedback and learning. To cultivate the next generation of CCC-focused scholars, we include graduate students working with our affiliated scholars at these institutions.

Since its inception in 2016, support for Wheelhouse has grown from a single funder to six streams of investment totaling $1.9 million. These investments represent a mix of university, state and private foundation support.
We can join together and look at how we can effectively execute what’s needed for our students.”

JOI LIN BLAKE
SUPERINTENDENT/PRESIDENT, PALOMAR COLLEGE